



Re: Banco de la República's Road Safety Policy

In compliance with the regulations that seek to promote safe behavior and conduct on the roads, Banco de la República is committed to carrying out activities that foster responsible and safe driving habits and attitudes to help reduce road accident rates in our country.

This purpose is achieved through the following actions, which serve as a reference framework to establish objectives and goals in the area of road safety by the Bank's competent bodies and agencies:

- a. Raise awareness of the need for road safety involved in the Bank's activities¹.
- b. Design and implement the Strategic Road Safety Plan (PESV in Spanish) including actions, mechanisms, strategies, and measures focused on achieving road safety and avoiding or reducing road accidents; also, to periodically review and update said Plan.
- c. Provide maintenance to the vehicle fleet to ensure its optimum performance.
- d. Provide the necessary training so that all personnel involved in traffic operations (e.g., drivers authorized by the Bank, pedestrians, and passengers) who have to move about to carry out their functions or tasks at the Bank may have the required knowledge and information on road safety and preventive driving.
- e. Carry out awareness-raising activities for all actors, regardless of the type of travel (work or personal).
- f. Have a critical-risks program (speed, fatigue, distraction, zero-tolerance for alcohol, and vulnerable actors) for the implementation of the Strategic Road Safety Plan.
- g. Establish operation indicators or results to determine compliance with the goals of the PESV.
- h. Comply with the legal requirements applicable to road safety and the PESV.
- i. Foster actions for continuous improvement of road safety.
- j. Provide human, financial, and technical resources needed to fulfill the objectives of the PESV.
- k. Encourage the use of public transportation or any other means of transportation provided by the Bank for employees to travel to work in order to avoid the use of private vehicles (cars, motorcycles, bicycles, scooters, or similar vehicles owned by employees).
- l. Follow up and control compliance by contractors with the Strategic Road Safety Plan.

The Road Safety Committee created in 2016 by the Board of Directors, plans, designs, implements, and measures actions to ensure raising awareness and achieving road safety objectives. The Committee defines the vision, objectives, and scope of the PESV, as well as all aspects necessary for its implementation, definition, planning, and management.

¹ Pursuant to Resolution 40595/2022, these activities will include all workers regardless of how they are connected or contracted, employees, contractors, affiliates, or persons linked through third parties, subcontracting, outsourcing, or labor intermediation on a permanent or occasional basis who provide services for the different processes of the organization.

OFFICE FOR CORPORATE SERVICES

General Directorate for Logistics



Likewise, as approved by the Administrative Council, the Administrative Services Department advises on compliance with the obligations and duties incumbent on the Bank regarding road safety. It also leads the process of creating, implementing, and revising the PESV, and submits periodic reports on the activities and programs implemented to generate favorable habits, behaviors, and conduct concerning road safety.

All employees as well as those who have temporary or contractor status are included in the efforts related to the programming and scope of this matter.